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## Education

University of Minnesota – Morris

Bachelor of Arts Degrees in English Literature & French Language and Literature

Sterile Processing

IAHCSMM: CRCST, CIS, CER

CBSPD: CSPDT

## Work Experience

### Assistant Professor

January 2020 – current

Skyline College, San Bruno, CA

Coordinate the class activities of the Central Sterile Technician program, based upon four goals: protect the patient, protect yourselves, get a job, and advance your career. Create lesson plans for 4 hour classes based upon the IAHCSMM Central Service Technical Manual, in order to prepare the students for the IAHCSMM Certification Exam. Utilizing group activities and public speaking opportunities, bring intensive soft skills training to the students in the program, in order to increase their ability to land a job in a competitive market. Monitor candidates' registration into the cohort, and assist with administrative requirements. Engage guest speakers to bring a worldly perspective to the students. Utilize College resources to provide the students with extensive hands-on experience with the equipment and instruments of surgical instrumentation. Develop and maintain positive relationships with Department Leadership at clinical experience sites, in order to assure that the students' clinical experience is developmental and rewarding. Help them to find the greatness in themselves, that they may provide great patient care in their careers.

### Lecturer

June 2019 – current

MedTek College Hayward, Hayward, CA

Bring networking and soft skills training to the CBSPD CS/SP students of MedTek College Hayward. Engage the class of 26 students in activities and lecture that address the traits required to get a job and advance in their profession. Maintain in the students' minds the importance of patient safety.

### Interventional Platform Educator

December 2018 – current

Stanford Health Care, San Francisco Bay area, CA

Provide initial and ongoing education programs for the technical and nursing staff across the perioperative and interventional regions including the professional staff of eight sterile processing departments. Education includes overseeing CS/SP student clinical experiences, novice training, new hire orientation for the Interventional Platform, and continuing education programs delivered through in-person and online learning platforms. Work as a member of the Interventional Platform Education team to provide broad based educational programs to meet the present and future needs of the perioperative region. Responsibilities include: development of training materials, monitoring of educational compliance with regulatory mandates, program planning, facilitation and development of continuing education and competency based programs, and orientation of surgical and perioperative new hires. Support the continuous performance improvement of provided services to ensure the goals of excellence in clinical outcomes and customer satisfaction. Evaluate new employee skill levels

and maintain records of departmental staff proficiency. Assist in communicating policy and procedure changes for sterile processing. Provide on the job training to enable staff to consistently exceed personal performance and departmental goals to provide sterile instruments and supplies in an efficient, accurate, and professional manner. Provide input to employee performance appraisals as requested by department manager. Schedule and document all in-service education, competency evaluations, and new employee orientation. Collaborate with departmental and interdepartmental leadership for identification of needs and scheduling of education initiatives. Serve as a consulting member of the OR Quality Council.

Sterile Processing Educator

October 2015-December 2018

Essentia Health Hospital, Fargo, ND

On-board and supervise the orientation of new staff. Maintain weekly duty schedule for Orientees and Preceptors. Support initial and ongoing staff assessments and identify the requirements for ongoing education for SPD technicians. Coordinate staff education towards certification in Sterile Processing. Arrange on-demand in-services in the SPD, OR and other areas of the hospital and clinic. Write Standard Operating Procedures as needed for new processes. Create and maintain an annual in-service schedule for critical competencies for SPD staff. Assist with policy creation and review. Provide monitoring of core competencies and support the internal audit and quality processes according to hospital policy and Joint Commission standards. Serve as the primary resource person for departmental skills and expert knowledge to Sterile Processing staff in their assigned areas, and to staff in other areas of the hospital and clinic. Serve as a member of the OR/SPD Resource Council.

Progressive: Technician, Supervisor, Preceptor

June 2006-October 2015

Sanford Health Hospital, Fargo, ND

Clean and sterilize surgical instruments according to manufacturers' IFU and recognized best practices. Provide needed supplies on demand to doctors and nurses during surgery. Lead a 20 person crew in the work of reprocessing surgical instruments. Educate staff in the sterilization of instruments for surgical procedures. Maintain patient confidentiality per HIPAA rules. Address emergency needs for sterile instrumentation in the OR.

Stagehand

April 2013-December 2018

The Fargodome & Jade Presents production company, Fargo, ND

Assist musical and theatrical touring companies with set-up and tear-down of stage productions. OSHA certified forklift operator

## Volunteer Activities

### California Central Service Association

2019 – current

Director, Region 1.

Work with my fellow Board Members to provide quality educational opportunities to the Sterile Processing and Central Service professionals of California and neighboring states, with a concentration on Northern California. Bring SP/CS education to the hospitals in the region served. Work to increase the membership and presence of the CCSA in order to raise funds to forward SP/CS initiatives in California and beyond.

### Tutor

December 2014-May 2015

Sheyenne High School, West Fargo, ND

Aid high school students in completing homework in the subjects that challenge them. Work one-on-one with a student during their study hall hour to help them to succeed in a subject in which they are struggling. Provide support and expertise in the taking of tests and the writing of papers.

### Ben Franklin Middle School PTA

2014-2018

Past President of the PTA.

Work as a team with the Board of Directors to organize and supervise student activities at Ben Franklin Middle School. Coordinate activities of the PTA. Act as the representative to the City PTA.

### Fargo-Moorhead Master Chorale

2011-2018

Baritone and Secretary of the Board of Directors.